

# Head of Education

## Position Description

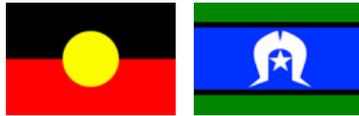


Beaconhills  
College

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# ACKNOWLEDGEMENT OF COUNTRY

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Beaconhills College acknowledges the Wurundjeri and Bunurong - Boon Wurrung peoples as the Traditional Custodians of this Land on which our College is built. We honour and respect their ongoing cultural and spiritual connection with this Country which includes Traditional Custodianship of the land, waterways and skies across Australia. We honour the richness, diversity and sophistication of the cultures of First Nations peoples. We admit with sorrow the wrongs of the past that have taken place and continue into today and that Sovereignty was never ceded. We pay deep respects to Elders past and present and honour the strong leadership that is evident in the emerging Elders of tomorrow. We recognise that education is the key to unlocking our understanding of Aboriginal and Torres Strait Islander Australia and seek to explore what reconciliation means at Beaconhills College by partnering together and working to build a more just and compassionate society for the traditional owners of this land.



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# HEAD OF EDUCATION

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## BEACONHILLS COLLEGE, PAKENHAM AND BERWICK CAMPUSES, EARLY YEARS TO YEAR 12.

This is an exciting opportunity to bring your leadership skills to a progressive, co-educational College with outstanding learning programs.

### **We seek a Head of Education to join us from January 2022.**

This is an executive, multi-campus role calling for contemporary educational leadership of the College's teaching and learning practices and programs. Leading our key College teams, the Head of Education co-ordinates the Teaching and Learning Action Plan to achieve the College's strategic plan, vision and mission to be at the forefront of personalised holistic education.

The Head of Education will ensure that Beaconhills College has a contemporary program from Early Years to VCE that best matches the needs of our students. You will deliver supportive, collaborative and research-based approaches to drive innovation in teaching and learning.

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### **KEY AREAS OF RESPONSIBILITY:**

- our teaching and learning programs and practices, from Early Years to VCE, to ensure these practices and programs meet the needs of students and relevant regulatory requirements
- our CEAD Program, to offer teachers rich, tailored opportunities for professional growth to meet the needs of future programs and practices
- our elearning systems, to support effective and contemporary teaching and learning practice
- our parent education program, to empower our families to be engaged and proactive members of our learning community
- our International Program, to provide successful pathways for international students to VCE and beyond
- our IT infrastructure, including student and staff devices to continue to meet our teaching needs.

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# BEING BEACONHILLS

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Beaconhills College is a co-educational Christian College with an open-entry, inclusive enrolment policy. We have offered outstanding educational opportunities for families in the south-eastern suburbs of Melbourne for the past 40 years. Beaconhills has two Early Years to Year 12 campuses, at Pakenham and Berwick.

The vision, mission and values at Beaconhills reflect our founders' dream of a community Christian college, where every student can learn to be a 'shining light' in their future lives.

## OUR VISION

To be a leader in personalised holistic education.

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## OUR MISSION

To give students opportunities to let their light shine and be a beacon in the lives of others.

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## OUR VALUES

*Respect, Compassion and Integrity*

# Being Beaconhills

Being Beaconhills is the essence of our College experience. We seek to shape the future of our students through our six pillars of *Learning That Matters*. We inspire our students to find fulfilment in their lives beyond Beaconhills.



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# SHAPING THE FUTURE

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A bright future awaits our students. We believe it is vital to plan ahead to give our students the best possible opportunities to shape their own futures.

HERE ARE OUR EIGHT COMMITMENTS.

- 1 An organisation that matters and makes a difference.
- 2 Excellence in experience for students and families.
- 3 A school of the community and for the community.
- 4 Contemporary people, programs and places of learning.
- 5 A financially responsible and sustainable organisation.
- 6 A vision for continuous innovation and improvement.
- 7 Personalised learning for all students.
- 8 A safe, supported and inclusive environment.

## Shaping the future

Giving our students the best possible opportunities to shape their own futures.



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# LEARNING THAT MATTERS

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Part of shaping the future for our young people is through our ongoing commitment to *Learning That Matters*. Our six pillars of *Learning That Matters* define the key elements that we believe underpin holistic education and drive our decisions around future programs and teaching practices. The pillars were identified in the *Leading Learning That Matters* project, completed in association with USA's Harvard University.

## HERE ARE OUR SIX PILLARS OF LEARNING THAT MATTERS

- 1** Environment and sustainability  
We aim for students to develop a deep understanding of sustainability issues and become responsible stewards of our planet.
- 2** Learning mindset  
We inspire our students to continually improve their approach to learning throughout their lives by being adaptive, collaborative, focused, responsible, knowledgeable and reflective.
- 3** Values and character  
The College values of Respect, Compassion and Integrity guide students to develop their character and identity.
- 4** Wellbeing  
Students are actively supported to build a healthy body, mind and strong sense of personal wellbeing.
- 5** Citizenship and service  
We encourage participation in local, national and international service to help foster compassion and to enhance the lives of others.
- 6** Our global community  
We strive for a more inclusive world, by promoting cultural diversity and acknowledging the significance of Australia's First Nations peoples.

## Learning That Matters

At Beaconhills **Learning That Matters** represents six key concepts that underpin our holistic education.



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# CHILD SAFE

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[Child Safe Policy](#)

[Child Safe Code of Conduct Policy](#)

Beaconhills College has zero tolerance for child abuse. Beaconhills is a child safe employer and is committed to the welfare of children and their protection.

Beaconhills has systems to protect children from abuse, and will take all allegations and concerns very seriously and respond to them consistently, in line with our policies and procedures.

All potential employees and volunteers will be required to comply with the College's [Child Safe Policy](#) and [Child Safe Code of Conduct Policy](#), which are available on the College website. Beaconhills performs thorough assessments of potential and existing employees in accordance with the legislated Child Safe Standards. The assessments will be used to ascertain whether the potential or existing employee is a fit and proper person and is suitable for work in a school environment and in the position applied for or held. The screening process includes, but is not limited to, Criminal Records Checks, Working with Children Checks and checks of social media accounts.

Beaconhills College is committed to Equal Employment Opportunity principles and is committed to the principles of merit-based selection, equity, diversity and procedural fairness in our recruitment process.

Aboriginal and Torres Strait Islander peoples are encouraged to apply for all positions at Beaconhills College. The College has a [Reconciliation Action Plan \(RAP\)](#) which outlines our ongoing commitment to reconciliation with our Indigenous community.

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# HOW TO APPLY

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For a confidential discussion regarding the application process and to obtain the candidate information pack, please contact the Head of Human Resources, Penny Reed on 5945 0283.

Applications should be forwarded electronically to:

Penny Reed

Head of Human Resources

Email [penny.reed@beaconhills.vic.edu.au](mailto:penny.reed@beaconhills.vic.edu.au)

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APPLICATIONS CLOSE AT 9AM ON  
**MONDAY 9 AUGUST 2021**



BEACONHILLS COLLEGE

**PAKENHAM CAMPUS**

30-34 Toomuc Valley Rd,  
Pakenham VIC 3810

**BERWICK CAMPUS**

92 Kangan Dr,  
Berwick VIC 3806

1300 002 225

[penny.reed@beaconhills.vic.edu.au](mailto:penny.reed@beaconhills.vic.edu.au)

[www.beaconhills.vic.edu.au](http://www.beaconhills.vic.edu.au)

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A SHINING LIGHT IN EDUCATION